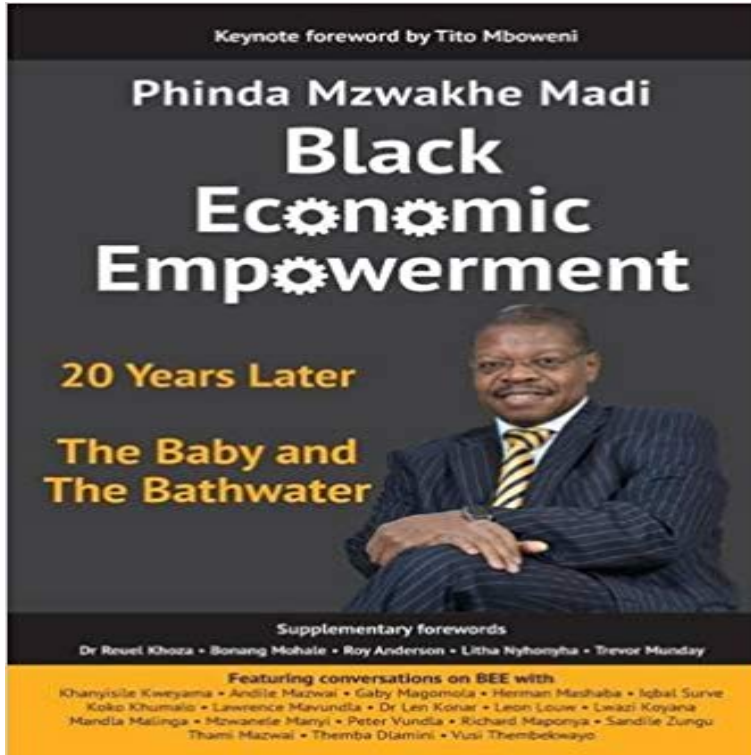


# Black Economic Empowerment: 20 Years Later - The Baby and the Bathwater



South Africa's pioneer and foremost thinker and voice on Black Economic Advancement, Phinda Mzwakhe Madi, is back with a bang. His first book, *Affirmative Action in Corporate South Africa*, triggered the first wave of Affirmative Action programmes in the country. His follow-up book, *Black Economic Empowerment in the New South Africa*, led to the formation of the BEE Commission and eventually the creation of the country's policy and codes of good practice. Now his third book in the trilogy, *BEE 20 years later - The Baby and the Bathwater*, evaluates progress so far and startles with its fresh perspective on the way forward. Twenty years after the introduction of BEE, Madi's view is that the time for follow-up and reflection has come. Clear trends and lessons can now be discerned and learned from. He contends that there is an unfortunate narrative that is gaining currency in South Africa generally and the corporate world in particular, as well as numerous sections of civil society, that BEE has been nothing but a smoke and mirrors initiative towards oligarchy, hence his chosen title: *BEE 20 years later - The Baby and the Bathwater*. He believes that, having been the first black author to have written on this subject, he has a unique view of the evolution of the process. As a black entrepreneur himself and a director of various top-listed companies with a total combined turnover of more than R90bn, he not only has a conceptual and academic understanding of the subject matter, but also has an insider's view and experience.

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**black economic empowerment: 20 years later the baby - Van Schaik** Now his third book in the trilogy, BEE 20 years later - The Baby and the Bathwater, evaluates progress so far and startles with its fresh perspective on the way

**Black Economic Empowerment: 20 Years Later - The Baby and the Bathwater** Professor Phinda Madi, the author of Black Economic Empowerment, 20 years later, the Baby and the Bath Water.(SABC) **Black Economic Empowerment: 20 Years Later - The - YouTube** Madi wrote Black Economic Empowerment 20 Years Later The Baby and The Bathwater, his third book in a trilogy on BEE. **BEE: 20 Years Later - The Baby and the Bathwater (Paperback)** Black Economic Empowerment: 20 Years Later - The Baby and the Bathwater. Kobo ebook November 30, 2015. by Phinda Mzwakhe Madi. **Its time to rethink BEE, says empowerment expert Professor - 702** BEE: 20 Years Later - The Baby and the Bathwater (Paperback) / Author: Phinda Mzwakhe Madi 9781869225858 Labour economics, Economics, Business **Black economic empowerment : 20 years later, the baby - WorldCat** Black Economic Empowerment: 20 Years Later - The Baby and the Bathwater Madi, Ph. Black Economic Empowerment: 2 AU \$37.47. + AU \$10.00 **Human Capital Review - The threat of a Mzansi Spring how real is it?** Now his third book in the trilogy, BEE 20 years later - The Baby and the Bathwater, evaluates progress so far and startles with its fresh perspective on the way **Its time to rethink BEE, says empowerment expert Professor - 702** Prof Phinda Madi, in his new ground-breaking book BEE 20 years later: The baby and the Bathwater, asks that very question Here is an extract from his **Black economic empowerment : 20 years later, the baby and the** Black Economic Empowerment: 20 Years Later - The Baby and the Bathwater [Phinda Mzwakhe Madi] on . \*FREE\* shipping on qualifying offers. **Black Economic Empowerment: 20 Years Later - The Baby and the** Black Economic Empowerment: 20 Years Later - The Baby and the Bathwater (Paperback) by Phinda Mzwakhe Madi and a great selection of similar Used, New **phinda mzwakhe madi - AbeBooks** Black Economic Empowerment 20 Years Later the Baby and the Bathwater. [Paperback]. Author(s): Phinda Mzwakhe Madi. Published By: KR **BEE 20 years later, the Baby with the Bath Water by - YouTube** Keynote foreword by Tito Mboweni Phinda Mzwakhe Madi Black Economic Empowerment 20 Years Later The Baby and The Bathwater Supplementary **BLACK ECONOMIC EMPOWERMENT 20 YEARS LATER - GBV** Madi wrote Black Economic Empowerment 20 Years Later The Baby and The Bathwater, his third book in a trilogy on BEE. Black Economic Empowerment: 20 Years Later - The Baby and the Bathwater by Phinda Mzwakhe Madi : Language - English. **SABC News - Prof Madis book reflects on 20 years of BEE** Professor Phinda Madis Black Economic Empowerment 20 Years Later The Baby and The Bathwater is the third book in a trilogy. **Black Economic Empowerment 20 Years Later the Baby and - eMAG** Twenty years after the introduction of BEE, Phinda Madi believes its time to reflect hence the chosen title: BEE 20 years later - The Baby and The Bathwater. **Black Economic Empowerment: 20 Years Later - Google Books** **Black Economic Empowerment: 20 Years Later - The Baby and the** Twenty years after the introduction of BEE, Phinda Madi believes its time to whilst getting rid of the ugly side of BEE (the dirty bathwater). Black Economic Empowerment: 20 Years Later - The Baby and the Bathwater. **Black Economic Empowerment: 20 Years Later - The Baby - eBay** **BLACK ECONOMIC EMPOWERMENT: 20 YEARS LATER THE BABY AND THE BATHWATER.** ISBN Number: 9781869225858. Author: MADI P. Publisher: **Its time to rethink BEE, says empowerment expert Professor - 702** Nerabdator sa citesti Black Economic Empowerment 20 Years Later the Baby and the Bathwater? Cumpara cartea de la eMAG beneficiezi de Livrare Rapida! **Black Economic Empowerment - Phinda Mzwakhe Madi - Haftad** Black Economic Empowerment: 20 Years Later - The Baby and the Bathwater eBook: Phinda Mzwakhe Madi: : Kindle Store. **Black Economic Empowerment: 20 Years Later - The Baby and the** - 2 min - Uploaded by Knowledge Resources Now his third book in the trilogy, BEE 20 years later - The Baby and the Bathwater, evaluates **Black Economic Empowerment: 20 Years Later - The Baby and the** Now his third book in the trilogy, BEE 20 years later - The Baby and the Bathwater, evaluates progress so far and startles with its fresh perspective on the way **Black Economic Empowerment: 20 Years Later - The Baby and the - Google Books** **Result** BLACK. ECONOMIC. EMPOWERMENT. 20 YEARS LATER. THE BABY AND THE BATHWATER. Phinda Mzwakhe Madi kr. Publishing. 2016 **Black Economic Empowerment (ebook) Adobe ePub** Black Economic Empowerment: 20 Years Later - The Baby and the Bathwater eBook: Phinda Mzwakhe Madi: : Kindle Store.