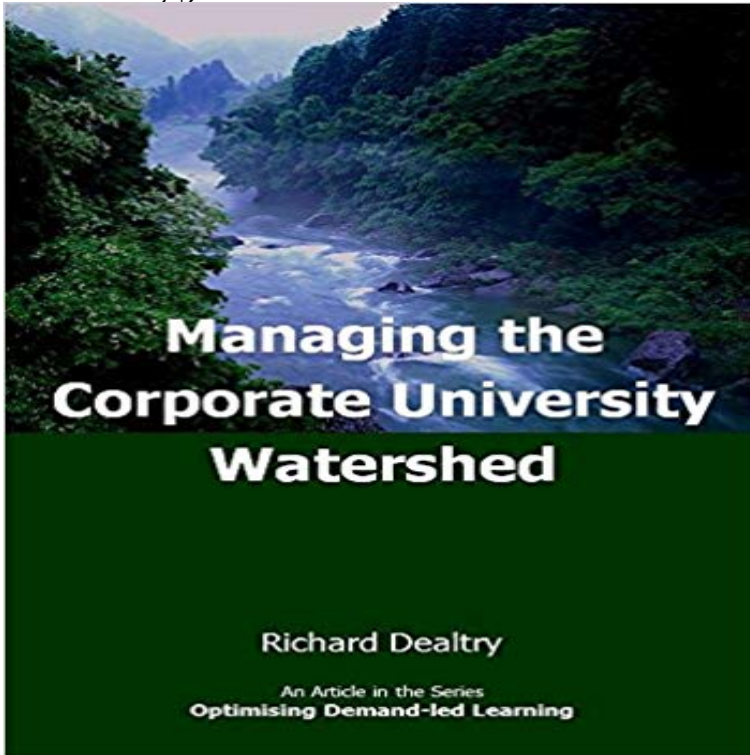


Managing the Corporate University Watershed (Optimising Demand-led Learning)



This article emphasises the need to achieve thought leadership and a proactive response in the evolution of the corporate university concept during times of business turbulence. It describes process innovations to enhance corporate university performance during those adverse periods in the corporate decision environment when the consequences of top managements contemporary strategic thinking and aspirations are undermined by the reality of the market place and economic factors. It describes the development of an organisational process model intervention as a stimulant for new thinking and action when scaling the corporate university learning curve in a turbulent decision environment. It describes the need to apply real-time methodologies and dynamic models by which means the benefits of the overarching integration role of the corporate university can be sustained in a very positive business orientated vision. The outcome of the corporate university organisational development intervention brings many benefits; including increasing levels of confidence by top management in its role and purpose both for the good times and the bad, through demonstrable assurances that the firms key strategic and organisational issues are being comprehensively identified and thoroughly managed.

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